

A new direction

# Meet SABIC

SABIC is the Saudi Basic Industries Corporation, one of the world's leading global manufacturers of chemicals, fertilizers, plastics and metals. We supply these materials to our customers, who use them to make the products on which the world has come to depend...such as computers, mobile phones, aircraft interior components, automotive parts, and clean water pipes.

At some time, somewhere in the world, a SABIC product impacts your daily life.

Our success is the result of several key areas of focus: investments in local partnerships, outstanding research and technology, innovative products, and our ambition for global growth. And last, but certainly not least, because of our talented employees who have a passion to deliver.

## Vision

Our goal is to become the world's preferred manufacturer and marketer of chemical and plastics products. We will achieve our aim by supplying high-quality products and services to our customers.

## SABIC is an employer of choice

- We are a highly successful leader in the petrochemical industry
- We have a culture of innovation, with state of the art technology centres around the globe to create the next breakthrough solution
- We have global career opportunities to work with the best and the brightest...everyday our 33,000 employees

working in over 100 countries engage in new ideas and methods of working to bring outstanding results

- We believe sustainability is key not only to our future as a company, but also to our prospects as a society – we will educate, inspire and provide resources and support to make a difference
- Environmental Health, Safety and Security is at the heart of all we do, there is no compromise

We've never met a hydrocarbon we didn't like - the opportunities are many and our future is bright.





## SABIC business units

- Chemicals
- Performance Chemicals
- Metals
- Fertilizers
- Polymers
- SABIC Innovative Plastics

## SABIC in Europe

SABIC's operations in Europe include activity in 3 of the company's 6 business units – Polymers, Chemicals and Innovative Plastics. With an established presence, there are plenty of opportunities for an exciting career.

- 6000 employees,
- 11 manufacturing facilities, including 6 world scale production facilities,
- 4 Technology and Innovation centres,
- Broad network of commercial sales offices located in almost every Europe country

Major locations in our European network of innovation, production and marketing include: Teesside (United Kingdom), Cartagena (Spain), Gelsenkirchen (Germany), Geleen and Bergen op Zoom (Netherlands), and Genk (Belgium).

Our Chemicals and Polymers business units operate from our state of the art "paper independent" European headquarters in Sittard, The Netherlands. We are a key producer of olefins and polyolefins, sold mainly in the European market.

Innovative Plastics, a leading producer of engineered thermoplastic resins, specialty compounds, and film and sheet products has its European headquarters in Bergen op Zoom, The Netherlands.

Our plastics and chemicals are produced and sold to serve diverse markets from plastic bags to medical devices and car bumpers (plastics), to synthetic rubber (basic chemicals) to products such as anti-freeze (intermediates).

We are proud of our industry leadership and our continued investments in new technologies, global application development, process technologies, and environmentally responsible solutions that are helping our customers be successful now and in the future.



# Making your career happen

International career opportunities across a full range of functions, plus trainee and internship programs in many disciplines. Choose a career direction in areas such as:

- Communications
- Engineering
- Environment, health, safety and security
- Finance
- Human resources
- Information technology

- Legal
- Logistics
- Manufacturing operations
- Marketing and Sales
- Procurement
- Research and Product Development
- Supply Chain

## Personal development

*"At SABIC, our people are our greatest assets."*

—Mr. Mohamed Al-Mady  
Vice-Chairman and CEO, SABIC

We are a large, diversified organization. We see it as our task to partner with you in developing a fulfilling career with us that challenges you in ways that truly inspire you..

During every step of the way, we invest in the development of our employees from entry-level programs to management and executive leadership enhancements.

Examples of our world-class programs that support development of our employee's skills across our global organization are:

- **Leadership:**  
developing key leaders at all professional levels through on the job coaching, mentoring programs, formal educational opportunities
- **Core Business:**  
Fundamental business skills required to be successful and expected of every professional employee across the entire organization
- **Functional:**  
Focused career lines where we expand functional expertise at all professional levels



# Our Company Values

With uncompromising Integrity as our foundation we will...



## Inspire

Our winning attitude and passionate approach are a part of all that we do. Empowered by training and leadership skills, we work together to create an action-oriented environment that develops solutions and results for our customers.



## Create

Our curiosity is never satisfied and we are always challenging conventional thinking. Through long-term alliances with our customers, we seek new ways to uncover opportunities in both product and process to find the next innovative solution.



## Engage

We respect and value differences in our people and their business approaches, fostering a great working environment. Our unfailing commitment to the communities in which we operate helps us remain a positive influence throughout the company and the world.



## Deliver

We lead by developing extraordinary breakthroughs for our customers. Our unwavering focus on flawless execution drives our joint success and ensures world-class environmental responsibility, health, and safety.

# Contact us today

## **SABIC Recruitment**

For more information about available opportunities and to apply online, visit the CAREERS section of our website.

[www.sabic.com](http://www.sabic.com)

